

UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD  
REGION 13

PUBLIX SUPER MARKETS, INC.<sup>1</sup>

Employer

And

UNITED FOOD AND COMMERCIAL WORKERS INTERNATIONAL UNION, LOCAL 1625, AFL-CIO & CLC

Petitioner

Case 13-RC-20891, formerly 12-RC-8844;  
13-RC-20892, formerly 12-RC-8845;  
and 13-RC-20893, formerly 12-RC-8846

**ERRATUM TO DECISION AND DIRECTION OF ELECTION**

On April 29, 2003, a Decision and Direction of Election issued in the above-referenced cases. On pages one and two of the Decision and Direction of Election, the unit descriptions were inadvertently incorrect. The correct units are hereby listed as follows:

**Fluid Processing Unit (13-RC-20891)**

All beverage-filler operators, blow mold operators, bottle handling operators, carbonated drink syrup makers, clean in place operators, environmental cleaners, fluid filler operators, fluid processing forklift operators, fluid processing maintenance mechanics, ice baggers/packers, lab technicians, material handling operators (carbonated soft drink line operators), milk HTST operators, milk receivers, shipping clerks, shipping room operators (shipping selectors), utility trainers, and vacation relief operators employed by the Employer at its facility currently located at 777 SW 12<sup>th</sup> Avenue, Deerfield Beach, Florida, but excluding all other employees, all truck drivers, and all confidential employees, office clerical employees, guards, professional employees, and supervisors as defined in the Act.

**Dallas/Non-Dallas Unit (13-RC-20892 and 13-RC-20893)**

All full-time and regular part-time automated storage retrieval system maintenance employees, battery changer maintenance employees, cafeteria workers, clerks, cooks, assistant cooks, distribution operators, lead distribution operators, distribution sanitation employees, dumper/catchers, electricians, electronic component maintenance persons, facility trainers, forklift battery preventative maintenance employees, forklift operators, putaway/replenishment forklift operators, fresh pack production coordinators, in-house maintenance employees, inventory checkers, inventory control coordinators, loader/unloaders, loading/unloading forklift operators, maintenance lead persons, maintenance mechanics, maintenance trainees, order/checkers, pallet repair employees, parts lead persons, parts managers, parts persons, pest control technicians, produce fresh pack line leaders, assistant produce fresh pack line leaders, produce fresh pack maintenance employees, receivers, recycle/unloaders, refrigeration maintenance employees, selectors, service writers, spotter/drivers, sweeper/scrubbers, system administrators, system operators, utility persons, warehouse lead persons, warehouse persons, warehouse receiving helpers, and wrappers employed by the Employer at its facility currently located at 777 SW 12<sup>th</sup> Avenue, Deerfield Beach, Florida, but excluding all other employees, including all truck drivers, fleet associates, fluid processing associates, dispatch associates, fluid processing utility trainers, pallet repair associates, and all confidential employees, office clerical employees, guards, professional employees, and supervisors as defined in the Act.

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13-RC-20891, formerly 12-RC-8844;  
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and 13-RC-20893, formerly 12-RC-8846

In addition, on page 22, paragraph IV should read as follows:

#### **IV. Smallest Appropriate Unit**

In sum, I find the smallest appropriate fluid processing unit would include all the petitioned for fluid processing associates and all fluid processing maintenance mechanics, shipping clerks, and utility trainers employed at the Employer's main Deerfield facility. There are approximately 60 employees in the Fluid Processing unit found appropriate. I find that the smallest appropriate Dallas/non-Dallas unit would include all petitioned for Dallas and non-Dallas employees and all fresh pack employees, maintenance employees, clerks, and system support employees employed at the Employer's main Deerfield facility, but excluding all employees employed at the satellite locations including all fleet associates, pallet repair associates, dispatch clerks, and all fluid processing associates, fluid processing maintenance mechanics, fluid processing shipping clerks and fluid processing utility trainers. There are approximately 840 employees in the Dallas/non-Dallas unit found appropriate. Accordingly, I hereby direct an election in each appropriate unit.

**DATED** May 6, 2003 at Chicago, Illinois.

/s/Elizabeth Kinney  
Regional Director, Region 13